

Windom Community Council Conduct Expectations for the Board, Committees, Volunteers & Staff

Purpose: To outline ethical conduct expected of the Windom board, committee members, and volunteers of the Windom Community Council. This includes anyone who volunteers on Minneapolis partnering committees that includes the Minneapolis Park Board, NRP and CPED committees.

Expectations of conduct at all times:

- Show concern & serve our community with the utmost in sensitivity and professionalism.
- Conduct yourself in a professional manner and represent the Windom Community Council, including any committee that is a part of the council or includes the Windom Community Center.
- Serve as a role model inside and outside of the Windom Community Council.
- Demonstrate a commitment to the Windom Community Council by acting as a volunteer on a committee and by attending planning meetings & events.
- Work as a team player.
- Demonstrate commitment to the leadership team and the overall vision & goals of the committee.
- Possess good communication skills that include: interpersonal, listening & speaking skills.
- Always act as a positive public relations person that represents the Windom Community Council.
- Show the ability to distinguish between major and minor issues and focus on major issues.
- Work in a respectful, positive, supportive & cordial manner with Windom Community Center staff, Windom School and Windom Council.
- Abide by all local, state & federal laws
- Abide by the By-Laws of the Windom Community Council & these Conduct Expectations.
- No member of the council may use alcohol or illegal drugs before attending a meeting or event at the Windom Community Center.
- Windom Community Council prohibits handguns or weapons on its premises.